



Louisiana REALTORS® Biographies

Derenda Grubb, President, Louisiana REALTORS®

President Derenda S. Grubb is an experienced and successful REALTOR® with Century 21 Bessette Realty in Lake Charles, LA. She has been in the real estate business as a licensed agent for 13 years, and maintains a strong passion for bringing cohesiveness to the REALTOR® family. Derenda is a strong believer that education is an invaluable resource for a REALTOR®'s success, and she has earned the ABR, CCPS, CRMS, CRS and GRI professional designations. She graduated from the LR Leadership program in 2004, and continues to support and endorse the program. Derenda is also the 2008 Past President of the Southwest Louisiana Association of REALTORS®, and a proud recipient of the 2008 REALTOR® of the Year award from the Southwest Louisiana Association of REALTORS®.

Derenda has a Bachelors Degree in Education from Louisiana Tech University and 30 hours of graduate level coursework from Boston University, University of California at Berkeley, and McNeese State University. She also has 16 years of service as an accomplished educator.

Derenda is very involved with her local community. She is a member of the Sulphur Kiwanis Club and Kiwanis International and the Lake Charles Chamber of Commerce. She has also supported the Children's Miracle Network from 2000 to 2007.

Derenda is also devoted to her family life. She has been married to her wonderful husband John for 43 years. She has been blessed with three successful children and seven beautiful grandchildren.

Carole Horn, Chair, Louisiana REALTORS® Transfer Tax Steering Committee

Carole Horn is a Broker Associate in Louisiana with 35 years of REALTOR® experience. She is an ABR, CRS, GRI and is e-pro certified. During her successful career, she has enjoyed real estate as an agent, manager, and broker-owner. Today, her team is consistently a top level Platinum producer with Van Eaton & Romero.

As a REALTOR® volunteer she's served as President for her local and state associations. Both have named her REALTOR® of the Year. Louisiana REALTORS® honored her with the Lawrence De Marçay Award, only given seven times in the history of LR while the REALTOR® Association of Acadiana awarded her the Lloyd G. Smith lifetime achievement award.

At NAR she has served as Region 10 RVP and has chaired a number of NAR committees, including Meetings and Convention and Legislative and Political Forum. She continues her passion for the REALTOR® agenda by staying involved at all levels. For 2009, she chairs the Strategic Planning Committee for Louisiana REALTORS® and is the NAR 2009 Member Mobilization Liaison.

Carole currently serves as the Louisiana REALTORS Transfer Tax Steering Committee Chair in charge of the Stay Tax Free Campaign.

Malcolm Young, Chief Executive Officer, Louisiana REALTORS®

Malcolm Young has been the CEO of the Louisiana REALTORS® for 23 years. Prior to his affiliation with the Louisiana REALTORS®, Young was with local associations in Arlington and Longview Texas. Young received the prestigious William R. Magel Distinguished Service Award from the National Association of REALTORS®.

He is currently serving as a member involved in leadership roles in the National Association of REALTORS® as a member of the Issues & Mobilization Committee, Meeting & Conference Committee, and AEC/Value Proposition Work Group. He previously served two terms on the National Association of REALTORS® Executive committee.

Young was appointed to the Member Services Presidential Advisory Group in 1995 that provided the National Association of REALTORS® with a new direction. A part of this direction was to build a cohesive structure between the local, state and national associations. In 1997 he chaired a special work group “Coopetition” for the National Association of REALTORS® that set the 1998 agenda of partnerships between local, states and national.

He served on the Fannie Mae Board of Directors for the Housing Industry Advisory Group in 2000-2001.

In addition to his activities, Young has expertise in leadership and business/strategic planning for association and real estate firms. He has had the privilege of speaking to the Canadian Real Estate Association on several occasions on real estate trends in the United States and continues to counsel other trade associations.

He is past president of the Louisiana Society of Association Executives.

Malcolm received the designation of Certified Association Executive in 1985, and was the chair of the committee that established the REALTORS® Association Certified Executive Designation.

He has a Bachelor of Science degree from the University of Texas and a Masters of Business Administration from North Texas State University.

He is founder of Malco's Magnificent Salsa Company.

He is married and is the father of two children, Page and Brooks.

Norman Morris, Senior Vice President, Louisiana REALTORS®

Norman Morris is a native of Shreveport, Louisiana. He received his undergraduate degree from Louisiana Tech University and his MBA from Southeastern Louisiana University. Norman has been active in the political arena and has conducted fundraising campaigns and political support for candidates and non-profit companies such as the Republican Party of Louisiana and the Muscular Dystrophy Association. Norman has over twenty years of experience in the trade association arena. Norman also holds the Certified Association Executive Designation from the American Society of Association Executives.

Norman presently serves as Senior Vice President and Chief Lobbyist for the Louisiana REALTORS®. In this capacity, Norman coordinates all of the association's legislative, legal activities and political events.

Norman is married to Sheri Marcus Morris of Metairie and has a nine year old daughter.